

# Recycling at Phoseon

## *Responsible Environmental Stewardship*

### Why Recycle Internally?

Phoseon Technology considers recycling an important aspect of responsible stewardship to our environment. A comprehensive recycling program is in effect at Phoseon, providing recycling opportunities for materials and scrap left behind from reliability engineering and manufacturing processes.

### What is Recycled?

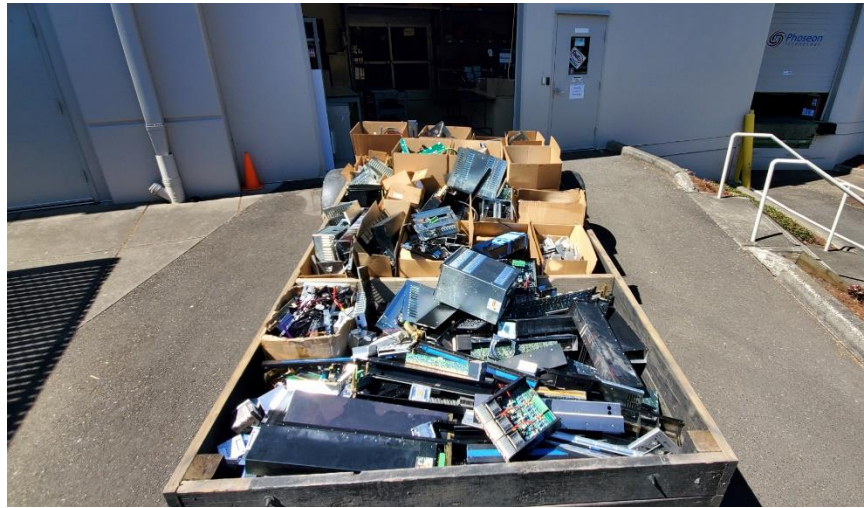
Most of the recyclable material is electronics waste and scrap, as well as other materials including:

- Power Supplies
- PCBAs
- Aluminum
- Steel
- Brass
- Copper
- Wiring

### What is done with Recyclable Materials?

Single bins are used to make recycling easier and more efficient, both on-site and at the recycling facility, as shown below:





Recyclable materials are taken to a local specialty recycling center, which is capable of handling electronics manufacturing materials, eliminating potentially hazardous waste which could contaminate public landfills.

All materials are recycled through facilities that are currently R2 and RISO™-certified.



The R2:2013 Standard is the latest version of R2, the electronics recycling industry's leading certification. Each provision of the R2 Standard is designed to help ensure the quality, transparency, and environmental and social responsibility, of R2 Certified electronics recycling facilities.



The Recycling Industry Operating Standard™ (RIOS™) is an integrated Quality, Environmental, Health and Safety Management System Certification that is designed for recycler, by recyclers. With RIOS, recyclers are able to obtain certification without having to fit their system into a program designed for manufacturers. By integrating the management system, recyclers are able to more effectively manage their system, which results in stronger health and safety programs, greater environmental responsibility, and better operational efficiency.

Recyclers of all commodities are able and encouraged to adopt RIOS at their facility. Whether recycling paper, plastic, metals, textiles, electronics or tires, RIOS has a place in the facility. Furthermore, RIOS can be adopted in any country in the world. RIOS is truly the global standard for recycling.